



MARINA BAY SANDS
SINGAPORE

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MARINA BAY SANDS AND LAS VEGAS SANDS COMMIT MORE THAN S\$2 MILLION TO NEW HOSPITALITY EDUCATION PROGRAMMES

The integrated resort and its parent company launch new Sands Hospitality Scholarship, alongside an industry-first partnership with TomoWork's Talent Uplift Programme to advance inclusive education



Guest-of-Honour Senior Minister of State (SMS), Ms. Low Yen Ling, Ministry of Trade and Industry, and Ministry of Culture, Community and Youth, commemorated Marina Bay Sands' second iteration of the Sands Hospitality Scholarship with seven Institutes of Higher Learning

Singapore (22 April 2026) – Marina Bay Sands and parent company Las Vegas Sands have reaffirmed their commitment to nurture the next generation of hospitality professionals with a more than S\$2 million commitment to help build a resilient, inclusive and future-ready workforce for Singapore.



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A Sands Future Talent ceremony was held yesterday to unveil a second run of the Sands Hospitality Scholarship programme, following a successful US\$1 million programme that was launched in 2022.

Running from 2026 to 2029, the new and enlarged S\$2 million scholarship programme will benefit more than 160 Singaporean students pursuing hospitality or tourism courses¹. A Memorandum of Understanding was signed with seven Institutes of Higher Learning (IHLs) at the ceremony yesterday, including new member Institute of Technical Education, and existing members Nanyang Polytechnic, Ngee Ann Polytechnic, Republic Polytechnic, Singapore Polytechnic, Temasek Polytechnic and Singapore Institute of Technology.

The programme will be complemented by Marina Bay Sands' participation in the Singapore Industry Scholarship (SgIS) by the Ministry of Education, facilitated by the Singapore Tourism Board, supporting scholarships for 10 undergraduates over the next three years.

The ceremony also marked the launch of an industry-first partnership between Marina Bay Sands and TomoWork's Talent Uplift Programme, extending academic support through scholarships for 15 undergraduates with disabilities or tailored assistance needs.



SMS Low congratulated the third batch of recipients from the first iteration of the Sands Hospitality Scholarship, which was first announced in 2022

The event was witnessed by Guest-of-Honour, Senior Minister of State Ms. Low Yen Ling, Ministry of Trade and Industry & Ministry of Culture, Community and Youth.

Mr. Paul Town, Chief Operating Officer of Marina Bay Sands, said: "From day one, we understood that building a world-class integrated resort also meant developing quality hospitality talent for Singapore. Over the past 16 years, we're proud to have helped so many

¹ More information is available in Annex A.



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Team Members grow their careers with us and contribute meaningfully to the industry. By co-creating value with educators and industry partners, Marina Bay Sands and our parent company Las Vegas Sands are strengthening talent pipelines and supporting Singapore's vision to hone a skills-first society. As we prepare for our next phase of growth, we remain focused on investing in our people – the single greatest contributor to exceptional service."

Broadening inclusive pathways through industry-first scholarships



Mr. Town presented a token of appreciation to Ms. Jenny Yang, Chief Executive Officer of TomoWork

The integrated resort also strengthened its commitment towards inclusive hiring through the launch of an industry-first partnership between Marina Bay Sands and TomoWork's Talent Uplift Programme. Through a S\$75,000 donation, recipients of the programme will be able to pursue their studies and explore inclusive career opportunities with Marina Bay Sands, complementing TomoWork's mission of equipping the community with employability, workplace readiness and confidence to succeed in their chosen careers.

This landmark collaboration underscores Marina Bay Sands' broader efforts to promote inclusive career opportunities and its vision of cultivating a diverse and resilient workforce equipped to thrive in a changing world. To date, Marina Bay Sands has welcomed 93 persons with disabilities into its workforce, providing equal opportunities across customer-facing roles in Attractions, Food & Beverage and Front Office.



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(first picture, seated in the middle) Ms. Jasmine Ho, a dealer from Marina Bay Sands' Table Games department, shared about her integration and growth journey at the integrated resort and words of advice for students looking to pursue the dynamic industry

A highlight of the ceremony was a fireside chat that encouraged students to consider how inclusivity can be thoughtfully embedded into organisational culture, leadership practices and the delivery of guest experiences.

During the fireside chat, Ms. Shona Ann Lowe, Executive Director of Casino Training & Game Development at Marina Bay Sands and recipient of the national-level Enabling Champion award in 2021, shared her journey championing disability inclusion within her department since 2016. Today, the Table Games department has the largest number of persons with disabilities in Marina Bay Sands.

Highlighting the importance of shifting mindsets and making practical workplace adaptations, Lowe said: "Every individual can succeed when given the right opportunity and support. Inclusion goes beyond access. It means unlocking opportunities for people to thrive and contribute meaningfully."

Lowe was also part of the hiring journey for Ms. Jasmine Ho, a dealer from the Table Games department, who shared her integration and growth journey at Marina Bay Sands. A former pastry chef of 18 years who rebuilt her independence after a life-changing spinal injury, Jasmine – just like anyone transitioning into a new industry – faced a steep learning curve in her first three months as a dealer in 2018.

Determined to persevere, and supported by nurturing supervisors, Ho steadily overcame these early challenges and has since grown into a role model within the community of persons with disabilities. Today, she actively shares on-the-ground insights through feedback, speaking up to champion greater understanding and support for colleagues with disabilities. Ho encouraged students to remain patient and consistent in honing their craft,



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emphasising that resilience is a muscle shaped through hard work, determination and a lifelong commitment to learning.

Ms. Jenny Yang, Chief Executive Officer of TomoWork, said: “We are delighted to partner Marina Bay Sands in advancing meaningful and gainful employment opportunities for tertiary students requiring tailored assistance. This collaboration enables us to further TomoWork’s mission of expanding opportunities for our programme participants alongside an organisation that demonstrates strong leadership and generosity in developing future hospitality talent.”

A Sustained Commitment to Hospitality Workforce Development



(first from left) Ms. Sharifah 'Aishah, a Sands Hospitality scholar from Republic Polytechnic, shared a photo moment with fellow coursemates at the Sands Future Talent ceremony

Recipients from the first iteration of the Sands Hospitality Scholarship, launched by Las Vegas Sands and Marina Bay Sands in 2022, were presented with certificates at the Sands Future Talent Ceremony. The scholars are part of more than 100 Singaporean students pursuing hospitality and tourism-related programmes across six Institutes of Higher Learning, who have benefitted from financial support and meaningful industry exposure through a series of networking and engagement opportunities at Marina Bay Sands.

Ms. Sharifah 'Aishah Binti Syed Ali Alhinduan, a Sands Hospitality Scholar who is in Year 3, Diploma in Tourism Management with Technology, School of Hospitality, Republic Polytechnic, said: “Learning about the vibrant tourism landscapes in Singapore and overseas has given me invaluable insights into how guest experiences are crafted. These have reinforced my goal of pursuing a career in hospitality, where I can make a meaningful impact on guest experiences. Being a Sands Hospitality Scholar has strengthened my confidence in this path, and I look forward to contributing and growing in this dynamic industry.”



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Nurturing future hospitality professionals remains a core pillar of Sands Cares, Marina Bay Sands' community engagement programme. Other focus areas include strengthening community resilience, promoting cultural and natural heritage, and supporting communities in times of crisis.

To learn more about Marina Bay Sands' community engagement activities, please visit [marinabaysands.com/company-information/corporate-social-responsibility.html](https://www.marinabaysands.com/company-information/corporate-social-responsibility.html).

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About Marina Bay Sands Pte Ltd

Since its opening in 2010, Marina Bay Sands has stood as an architectural marvel and the crown jewel in Singapore's skyline. Home to the world's most spectacular rooftop infinity pool and approximately 1,850 rooms and suites, the integrated resort offers exceptional dining, shopping, meeting and entertainment choices, complete with a year-round calendar of signature events.

Marina Bay Sands is dedicated to being a good corporate citizen to serve its people, communities and environment. It drives social impact through its community engagement programme, Sands Cares, and leads environmental stewardship through its global sustainability programme, Sands ECO360.

For more information, please visit www.marinabaysands.com

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For hi-res images, please click [here](#) (Credit as indicated in the captions)



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Annex A

About the Sands Hospitality Scholarship

To nurture new hospitality talent for Singapore and create a healthy pipeline for the future workforce, Marina Bay Sands and its parent company Las Vegas Sands launched the inaugural Sands Hospitality Scholarship in August 2022. The US\$1 million scholarship programme has benefitted more than 100 Singaporean students pursuing hospitality or tourism related courses in six Institutes of Higher Learning, supporting various educational expenses, including tuition fees, course materials and overseas immersion programmes, as well as networking and multiple engagement opportunities with the team at Marina Bay Sands.

Building on the success of the first iteration, Marina Bay Sands and Las Vegas Sands are supporting next generation hospitality professionals with a S\$2 million commitment to support education programmes, including the second run of the Sands Hospitality Scholarship from 2026 to 2029. More than 160 Singaporean students pursuing hospitality or tourism courses will benefit from financial support, industry networking opportunities, and guaranteed internships or full-time employment upon graduation.

About TomoWork's Talent Uplift Programme (TUP)

TomoWork is a registered charity with IPC (Institute of Public Character) that since 2019 has equipped persons with disabilities and students requiring tailored assistance with business experience and skills to become job ready.

The Talent Uplift Programme (TUP) by TomoWork empowers undergraduates who are driven to succeed in their future professional endeavours, providing education awards per academic year to part-time and full-time students with disabilities or tailored assistance needs, enrolled in any university in Singapore. The programme participants receive mentorship and access to employment opportunities within TomoWork's partner ecosystems and other networking events from the organisation.

Marina Bay Sands is the first hospitality player to sponsor TomoWork's Talent Uplift Programme, empowering 15 students to pursue their studies and explore inclusive career opportunities with the integrated resort.