

Press Release



FOR IMMEDIATE RELEASE

Marina Bay Sands introduces two-day Learning Leave

Integrated resort ramps up hiring for Food & Beverage positions, with over 500 roles available at 29-30 July job fair

Singapore (19 July 2018) – Marina Bay Sands has implemented an innovative two-day learning leave incentive for its over 9,700-strong workforce to enrol in SkillsFuture courses. Believed to be the first such initiative in the hospitality industry, the two-day Learning Leave allows all full-time staff to take paid leave to attend courses related to language and communication, service excellence and information technology.

The Learning Leave is in line with Marina Bay Sands' continuous investment in training and developing its diverse workforce, which spans from housekeepers and chefs to meeting planners and museum docents. Over the last five years, the IR has spent close to S\$12.2 million on various training initiatives, ranging from learning sponsorships and e-learning courses, to internal certification programmes such as an in-house wine programme accredited by WSET (Wine & Spirit Education Trust). This is equivalent to over 3.69 million hours of training across over 150 courses.

"Marina Bay Sands is focused on building a robust pipeline of talent, from new hires to managerial and leadership roles. Empowering our staff through training and skills development is key to their long-term progression within the company. We will continue to look at innovative ways of developing our staff that will allow them to adapt to the evolving needs of our dynamic and fast-paced industry," said Chan Yit Foon, Senior Vice President of Human Resources, Marina Bay Sands.

Ongoing hiring for roles in Food & Beverage (29-30 July 2018)

With an eye on the future, the integrated resort is also making plans to hire the best talent for upcoming restaurants and nightlife venues such as Marquee, which will open in 2019. Positions within the pre-opening team for this first-to-Asia entertainment destination are among the over-500 roles being recruited in an upcoming job fair at Sands Expo and Convention Centre on 29 and 30 July.

Set to be a game-changer in the nightlife scene, Marquee will sit within a new multi-concept dining and entertainment destination and will offer a fully immersive nightclub experience, complete with state-of-the-art audio and visual technology and sets by international DJs. Ahead

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of its highly-anticipated arrival, Marquee will be hiring its pre-opening team with a various positions available including bartenders, hosts and floor crew.

In addition to Marquee, the recruitment drive will also offer job openings across Marina Bay Sands' celebrity chef and signature restaurants – such as LAVO Italian Restaurant and Rooftop Bar, Waku Ghin by Tetsuya Wakuda, as well as the soon-to-open Black Tap Craft Burgers & Beer.

Positions range from bartenders and sommeliers to bakers and chefs, with successful hires potentially receiving a sign-on bonus of S\$1,500¹.

“We are on the look-out for people who are adaptable, energetic and have a passion to serve. Those who apply to join Marquee will be inducted into our F&B family to receive on-the-job training and build their skillsets across our food and beverage operations. These team members will eventually form our pioneer team at Marquee to help us towards a successful launch in 2019,” said Christine Kaelbel-Sheares, Vice President of Food & Beverage, Marina Bay Sands.

With over 15 award-winning restaurants under one roof and a wealth of training resources in place, Marina Bay Sands offers individuals the opportunity to grow into professionals within a dynamic working environment.

Take for example Ms Guo Meiling, a 24-year-old Assistant Manager at the integrated resort's exclusive lounge Club55. Since joining in 2014, Meiling has cross-trained within establishments including RISE and SweetSpot, to hotel F&B functions such as In-Room Dining and Stewarding. Within two years, she was promoted to her current managerial role, where she leads a team of over 30 staff.

“The best thing about working at Marina Bay Sands is the opportunity for job rotations within the integrated resort. Each restaurant presents a different learning experience, allowing me to diversify my skills and exposing me to different aspects of an F&B career – all while working within a single organisation,” shared Meiling.

Marina Bay Sands' Food & Beverage Career Fair is taking place from 29 to 30 July, Sunday and Monday, at Sands Expo and Convention Centre, Level 4, Simpor Ballroom (4812 – 3 and 4912 – 3) from 10am to 5pm. For more information, visit the Facebook event page at http://po.st/MBSCareerFair_Jul2018. Pre-registration for the event is encouraged. Visit <http://po.st/FnBCareersJul2018>.

¹ Applicable to Singaporeans and Singapore Permanent Residents only. Successful hires must commence work by 30 September 2018. Other Terms & Conditions apply.

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Singapore Tourism Board's Open Hotels Weekend (18-19 August 2018)

Jobseekers looking to get a glimpse into working in the 'World's Most Instagrammed Hotel' will get the chance to do so at the upcoming Open Hotels Weekend on 18 and 19 August.

In collaboration with the Singapore Tourism Board for the second year as part of its 'Business of Happiness' campaign, Marina Bay Sands is opening its behind-the-scenes operations to the public over two days of learning tours.

Jobseekers can gain insights into the IR's 24/7 operations, including a robotics demo back-of-house, a butler-led tour of the hotel, and a tour of LAVO to learn about the IR's robust restaurant operations. Participants will also get to meet with business leaders of the IR over sharing sessions, and sign up for job interviews at the end of the tour.

Interested parties can register for Marina Bay Sands' Open Hotels Weekend at <https://bit.ly/2L4jELy>

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About Marina Bay Sands Pte Ltd

Marina Bay Sands is the leading business, leisure and entertainment destination in Asia. It features large and flexible convention and exhibition facilities, 2,560 hotel rooms and suites, the rooftop Sands SkyPark, the best shopping mall in Asia, world-class celebrity chef restaurants, a theatre and an outdoor event plaza. Completing the line-up of attractions is ArtScience Museum at Marina Bay Sands which plays host to permanent and marquee exhibitions. For more information, please visit www.marinabaysands.com

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